



Northern Ireland

## Employment Fact Sheets

FACTSHEET

Even if your accident doesn't seem serious, register the accident as an **industrial injury** with the Social Security Agency (SSA). The SSA will give you a form to fill in with the details. This will help you with any future industrial injuries benefit claims if you develop a disability or health problem later on because of the accident. You can find out more about industrial injuries benefits from the DSD website at [www.dsdni.gov.uk](http://www.dsdni.gov.uk).

## Work- related deaths

A work-related death is one that happens because of some kind of work-related activity. A work-related death could lead to an individual within a company or organisation being prosecuted for manslaughter.

A company or organisation can also be prosecuted for **corporate manslaughter** if a death at work is the result of serious management failures.

## Money issues

If you need time off because of your injury, you should be getting **Statutory Sick Pay**. You might get more pay if this is in your contract of employment. Depending on the seriousness of the injury, you might also be able to claim **benefits** to boost your income when you are off work and even when you go back to work. For example, you might get Industrial Injuries Disablement Benefit.

Also, you might be able to claim **compensation from your employer**. This could be complicated and take a long time. It's best if you get legal advice from a solicitor about claiming compensation. Your local Citizens Advice Bureau (see below) will help you find a solicitor who is specialised in these cases or your union might help if you are a member of one. If you want to make a claim, it must be started within three years of the accident.

## Further help

### Citizens Advice Bureau

Citizens Advice Bureaux give free, confidential, impartial and independent advice to help you solve problems. To find your nearest CAB visit [www.citizensadvice.co.uk](http://www.citizensadvice.co.uk) or look under C in your phone book.

**This fact sheet is produced by Citizens Advice, an operating name of The Northern Ireland Association of Citizens Advice Bureaux. It is intended to provide general information only and should not be taken as a full statement of the law. The information contained within the fact sheet applies to Northern Ireland only.**

**This fact sheet was last updated in November 2008 and is reviewed on a monthly basis. If it is some time since you obtained this fact sheet, please contact your local Citizens Advice Bureau to check if it is still correct. Or visit our website [www.citizensadvice.co.uk](http://www.citizensadvice.co.uk) where you can download an up-to-date copy.**

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